

SHEQ Management System

GENERAL STATEMENT

It is the policy of this Company Carney Consultancy Holdings Limited, to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations a commitment to:

- Safe and healthy working conditions including adequate facilities and arrangements for employees' welfare.
- The Prevention of Injury and Ill Health to our employees.
- Adequate control of the Health and Safety risks arising from our works.
- Safe plant, equipment and systems of work.
- Safe handling, storage, transportation and use of substances.
- Sufficient information, instruction, training and supervision to ensure the Health and Safety at work of our employees.
- An accident reporting and investigation procedure to assist in achieving a reduction in accident rates, by analysing accident root causes and trends.
- A system of consultation and participation with our employees on matters affecting their Health and Safety, in compliance with the Health and Safety (Consultation with Employees) Regulations 1996.
- Continually improving the company's performance by setting and regularly reviewing a framework of objectives and targets.
- Comply with our legal requirements and with other requirements to which our organisation subscribes.

Employee's legal duties to cooperate with Carney Consultancy Holdings Limited and follow systems laid down to control hazards and risks, for the prevention of accidents, injury and ill health, are communicated to all employees. All employees are requested to inform Carney Consultancy Holdings Limited management of any serious and imminent dangers or shortcomings in the Company's Health and Safety arrangements.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

It is our intention at all times to strive to better ourselves and others through training and constant personal development to make our working environment a safer place for all to work

SIGNED:



A L Carney

POSITION: Managing Director

Dated: 08/03/2024