

General Welfare

Toolbox Talk G51



What should be provided for General welfare

1. There must be enough toilets, wash basins, drying space and rest areas provided to cope with the number of operatives on site.
2. Toilets and wash basins must be properly maintained and kept clean hot and cold (or warm) water must be provided.
3. A drinkable water source.
4. If you change out of 'street' clothes into working clothes, a changing area should be provided with storage facilities for your 'street' clothes.

What to do if provisions are not in place

1. Report any lack of facilities to site manager or Principal Contractor
2. If this facility is not provided and management is unwilling to amend this situation, it should be reported to your supervisor

What is expected from you Operatives' responsibilities

1. Site staff should expect to use welfare facilities without finding them dirty, vandalised or covered by graffiti leave them as you wish to find them.
2. Treat facilities with respect.
3. Smoking should not be conducted outside of designated areas.
4. Tell your supervisor if you are aware that welfare facilities are being deliberately damaged or otherwise misused.

What will be done if you do not meet these expectations.

1. First minor offences may be given a verbal or written warning
2. Persistent offenders or those committing major offences such as urinating or defecating areas other than designated toilets may be instantly dismissed.



